



Announcement of Chiang Mai University

Subject: Intention on Chiang Mai University Management with Honesty

I, on behalf of Chiang Mai University executives, would hereby declare an honest intention on the administration that I will perform my duty and direct Chiang Mai University with honesty. I would hold firm the ethics and transparency based upon the principles of good governance with corruption free. The ethics and transparency policies on operations are therefore set as the practice standards to foster understanding and awareness along with encouragement for personnel and students of all sectors to treat them as the mandatory standards and guidelines. All shall place importance on instilling virtue, ethics, and consciousness on the operation with honesty together with effective administration which provides maximum benefits to the organization. It is required that all sectors perform their duties with transparency, administrate with honesty, ethics, and corruption free. In order to achieve those purposes, the following approaches are assigned for implementations of all sectors in Chiang Mai University.

1. Transparency

Clients and the public are able to conveniently access the information of Chiang Mai University through various channels. People and stakeholders shall be provided with accurate information about the procedures/ services of all sectors or institutes and the information shall not be concealed or distorted. Clients and stakeholders shall have opportunities to participate in the university's operations. The complaints shall be handled systematically and the people and majority's benefits shall be taken into account.

2. Accountability

Executives and personnel shall perform their duties with full potentials and take responsibility for their performances and goal achievements.

3. Corruption Free

Personnel shall behave rigorously in compliance with Chiang Mai University Regulations on the Code of Ethics and Conducts for Chiang Mai University Personnel according to the ethical standards consisting of 1) ethics toward oneself, profession, and performance; 2) ethics toward the sectors; 3) ethics toward the superiors, subordinates, and colleagues; 4) ethics toward students, people and society; and 5) ethics of instructors.

4. Organizational Culture and Virtue

It is to promote the organizational culture among the personnel with attitudes and values of honesty at work.

/5. Work Ethics...

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It is to encourage the standard working procedures and personnel who place importance to work with standard operations based on the work manual, fairness and equality for service.

6. Communication in the Organization

The information about Chiang Mai University and all sectors shall be promoted to the public through various channels. The information along with the channel for receiving comments shall be always accessible and updated.

This announcement was made to all for acknowledgement.

Announced on 26 April 2019

Handwritten signature of N. Nantachit in black ink.

(Clinical Professor Niwes Nantachit, M.D.)

President of Chiang Mai University